

**EEO PUBLIC FILE REPORT FOR
RESULTS RADIO
BURBACH OF DE, LLC.**

**WGYE FM – Mannington, WV WGIE FM – Clarksburg, WV
WOBG FM – Salem, WV WXXK AM – Clarksburg WV**

This EEO Public File Report is filed in Results Radio's public inspection file pursuant to section 73.2080 (c) (6) of the Federal Communications Commission's ("FCC") rules.

During the one-year period ending May 31, 2011, the station's filled the following full-time vacancies:

- 3 Account Executives
- 1 Market Manager (Exigent Hire)
- 1 Programming (Internal promotion to full-time)

ACTIVITY TO REPORT THIS PERIOD

The stations interviewed a total of 6 people for all full-time vacancies during this period covered in this report.

The following are the recruitment sources used during the period covered in this report.

On-Air Recruitment (WGYE/GIE-FM, WOBG-FM, WXXK-AM)
Exponent-Telegram
Results Radio Job Fair
Fairmont State University
www.froggycountry.net

Attachment A contains the following information for each full-time vacancy.

- The recruitment source(s) used to fill each vacancy, identified by name, address, contact person and telephone number.
- The recruitment source that referred the hiree for each full-time vacancy.
- The total number of persons interviewed for each full-time vacancy.
- The total number of interviewees referred by each recruitment source used in connection with each vacancy.

Attachment B contains a list and brief description of menu options activities undertaken pursuant to the FCC's EEO rules during the time period covered by this report.

EEO Recruitment Program

Our recruitment program is reappraised periodically by Company management to produce optimum results in generating the best available applicants. Management prefers to hire individuals with experience, therefore the recruitment sources utilized during this period covered were productive. This unit also uses its station websites and on-air announcements to solicit both job openings and organizations that would like to be notified of such openings.

If your organization would like to be contacted regarding future vacancies, please contact:

J. Davis, Market Manager
1489 Locust Ave. Suite C & D
Fairmont, WV 26554
Telephone: 304-363-8888
Facsimile: 304-367-1885
E-mail: jdavis@froggycountry.net

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

(Fill out for each full-time vacancy)

Job title of vacancy: Account Executive

Recruitment source that referred the Hiree: Exponent-Telegram

Date vacancy opened: October 2010

Date vacancy filled: October 25, 2010

Total number of persons interviewed for the date vacancy filled: 3

Total number of persons hired for the date vacancy filled: 1

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy.	Did the Source Request Notification?
Exponent-Telegram	Clarksburg, WV	Classified Sales Manager	304-626-1400	3	NO
On-Air Announcements (WGYE/GIE-FM, WOBG-FM, WXXK-AM)	Fairmont, WV	David Branham	304-363-8888	0	NO

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

(Fill out for each full-time vacancy)

Job title of vacancy: Account Executive

Recruitment source that referred the Hiree: previous applications

Date vacancy opened: November 2010

Date vacancy filled: December 1, 2010

Total number of persons interviewed for the date vacancy filled: 2

Total number of persons hired for the date vacancy filled: 1

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy.	Did the Source Request Notification?
www.froggycountry.net	Fairmont, WV	David Branham	304-363-8888	2	NO
On-Air Announcements (WGYE/GIE-FM, WOFG-FM, WXXK-AM)	Fairmont, WV	David Branham	304-363-8888	0	NO

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

(Fill out for each full-time vacancy)

Job title of vacancy: Account Executive

Recruitment source that referred the Hiree: submitted resume to station (unsolicited)

Date vacancy opened: April 18, 2011

Date vacancy filled: May 11, 2011

Total number of persons interviewed for the date vacancy filled: 1

Total number of persons hired for the date vacancy filled: 1

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy.	Did the Source Request Notification?
Froggy Country	Fairmont, WV	J. Davis	304-363-8888	1	NO

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

(Fill out for each full-time vacancy)

Job title of vacancy: Market Manager

Recruitment source that referred the Hire: Exigent Hire (internal recommendation)

Date vacancy opened: January 19, 2011

Date vacancy filled: April 18, 2011

Total number of persons interviewed for the date vacancy filled: 1

Total number of persons hired for the date vacancy filled: 1

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy.	Did the Source Request Notification?
Exigent Hire (internal recommendation)	1370 Washington Pike Suite 406 Pittsburgh, PA 15017	Nick Galli	412-221-1629	1	No

FULL-TIME VACANCY EEO INFORMATION – Form BP-03

(Fill out for each full-time vacancy)

Job title of vacancy: Programming

Recruitment source that referred the Hiree: part-time to full-time promotion

Date vacancy opened: Hired part-time June 28, 2010; Hired full-time February 15, 2011

Date vacancy filled: February 9, 2011

Total number of persons interviewed for the date vacancy filled: 1

Total number of persons hired for the date vacancy filled: 1

Recruitment Sources Used to Fill Vacancy

Name of Recruitment Source	Address	Contact Person	Telephone Number	Total Number of Interviewees Referred by the Source for the Vacancy.	Did the Source Request Notification?
Internal recommendation / part-time to full-time	1370 Washington Pike Suite 406 Pittsburgh, PA 15017	Nick Galli	412-221-1629	1	No

ATTCHMENT B MENU OPTION ACTIVITIES

Results Radio has engaged in the following outreach activities during the year covered by this report:

Activity Classification	Type of Activity	Brief Description
2	Job Fair	Fairmont State University - March 2, 2011. (Represented by Laura Candell, Business Manager & Doug Bodkins, Sales Manager)
2	Results Radio Job Fair	Results Radio - Parkersburg hosted Job Fair March 23, 2011 (Represented by Doug Bodkins, Sales Manager)
19	Sexual Harassment Training	1489 Locust Ave. Suite C, Fairmont, WV 26554 – April 20, 2011 (Presented by J. Davis, Market Manager)
13	Safety Training	1489 Locust Ave. Suite C, Fairmont, WV 26554 – May 23, 2011 (Presented by J. Davis, Market Manager)
13	Technical Training	1489 Locust Ave. Suite C, Fairmont, WV 26554 – May 23, 2011 (Presented by J. Davis, Market Manager)
11	On-Air Announcements (WGYE/GIE-FM, WOBG-FM, WXKX-AM)	1489 Locust Ave. Suite C, Fairmont, WV 26554 (June 1, 2010 – May 30, 2011) (Presented by J. Davis, Market Manager)
11	Job postings on Web Site (www.froggycountry.net)	1489 Locust Ave. Suite C, Fairmont, WV 26554 (June 1, 2010 – May 30, 2011)

For “Activity Classification” use numbers “1” through “16” in accordance with the following:

21. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
22. Host of at least one job fair;
23. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
24. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
25. Establishment of an internship program designed to assist members of the community interested in broadcast employment issues;
26. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
27. Host of at least one job fair;
28. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
29. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
30. Establishment of an internship program designed to assist members of the community interested in broadcast employment issues;
31. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not generally directed to providing notification of specific job vacancies);
32. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
33. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for a higher level positions;
34. Establishment of a mentoring program for station personnel;
35. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
36. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
37. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
38. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
39. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
40. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
41. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.